



2009 Annual Meeting

17 - Retiree Medical: Still In the Trenches (Public Sector)

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Agenda

Topic	Slide
■ Volatility	3
■ Actuarial Methods	4
■ Assumptions	9
■ Pre-funding	13
■ Other Issues	14

Volatility

- Healthcare costs
- Demographic experience
- Other?

- _____
- _____
- _____
- _____

Actuarial Cost Methods

- EA Normal
- PUC
- Other?

- _____
- _____
- _____
- _____

Per Capita Claims Cost Age Rating

- Fixed annual growth?
- Experience tables?
- Other?

- _____
- _____
- _____
- _____

Asset Smoothing Methods

- Important?
- Gain/loss recognition period?
- Corridor?

- _____
- _____

Amortization Methods

- Level \$ or level % pay?
- Period:
 - Initial UAL
 - Plan changes
 - Assumption/Method changes
 - Gains/losses
- Open/Closed population

Other Actuarial Methods

- Healthcare cost smoothing (similar to asset smoothing)?
- _____
- _____
- _____

Healthcare Trend Assumption

- Initial
- Increasing/decreasing
- Grade-in period
- Ultimate
- Other?
 - _____
 - _____
 - _____

Discount Rate Assumption

- No pre-funding?
- Pre-funding?

Demographic Assumptions

■ Retirement:

- Safety vs. general
- _____
- _____

■ Other demographic

- Safety vs. general
- _____
- _____
- _____

Other Assumptions

- Medical plan at retirement
- Medicare eligibility

Pre-funding

- _____
- _____
- _____
- _____

Other Issues

- _____
- _____
- _____
- _____